



CHARLOTTE Secondary School

Board Minutes

November 7 2023

6:48 pm

Roll call

members:

Kelly Rudick Jamar Bellamy Angela Bass Erika Rogers

guests :

Johannah Miller , Bob Joseph Iris Jones Harvey Cheri Blackmon & Jerry Furr (via google meets)

Jamar Bellamy leading

Approve agenda

aye 4 nay 0

Minutes from oct 4 meeting read and approved

aye 4 nay 0

I. Miller report

Enrollment:

166

HR:

*Interviews have begun for art and a replacement to teach Mrs. Talbot's electives. Looking to add a certified teacher for art.

*Ms. McGriff is currently the Interim Testing Coordinator. She was working alongside Mrs. Talbot since the beginning of the year as testing assistant. Ms. McGriff has been changed over in EDDIE and is in contact with our State Testing Coordinator.

* Testing Coordinator position has been posted internally and externally.

Teaching Certification update:

*Ms. Rozier passed her Praxis and is now certified.

* We have 7 total certified staff

Equity Plan:

Because CSS receive title 1 funds, we have to complete an Equity Plan to address how we intend to increase the number of certified staff in the building.

*CSS post jobs on the Unified Applicant Tracking System which post opening on DPI. We also post jobs on Indeed and on our website.

*We continue to discuss with our staff a plan for certification (Residency and/or traditional licensure)

Partnerships:

*No new partnerships this month.

Academics:

*Q1 ended and Q2 has begun. Parent teacher conferences will be as needed.

*Game night 11/8/ 5:00-7:00 pm

Charter Renewal:

*Teacher focus group has been identified. I shared the same paperwork as I did with the board.

*Self Study due Nov. 30.

*Self Study will be ready by Nov. 15 th for review and make any necessary adjustments.



II. Finance report -

Amended budget show some serious deficits. School still has reserves. While not immediately an issue, further discussion required for school year 24-25 and beyond

III. Pta report

nacho day upcoming. penny drive in the works.

IV. Old business

Update on the bus - insurance approved repair. Mr Bost and Mr Thornton are still taking bids

Levine update - no meeting set as yet

V. New Business

1. Read Public engagement policy.
Vote to approve - motion - bellamy second Bass
aye - 4 nay - 0
2. motion to move Annual Meeting to October from August. - Bass second Rogers
aye - 4 nay - 0
3. motion to advertise Board at Hands on Charlotte - Bass second Bellamy
aye - 4 nay - 0
4. Motion to approve amended budget - Bellamy second - Rogers
aye - 4 nay - 0
5. Motion to approve 'at will' policy
6. Motion to title all Minutes from this point forward as (year/date/minutes) to help with future searching - Bass second Rudick
aye - 4 nay - 0
7. How can the school encourage current teachers to get their license? (equity plan) plan discussed. will look at grant moneys to make the difference up in cost moving forward.
8. Carolina hunger initiative grant - Bass will bring more information dec 5.
9. Motion to approve Paid parental leave - more discussion needed. will revisit december 5
10. Board members will bring ideas for the Dec 5 meeting about grants or companies to approach for partnership.

motion to adjourn - bellamy second rogers aye -4 nay 0
meeting adjourned at 8:43